# IN THE BOARD OF SUPERVISORS

COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

	day	,2016
PRESENT:		
ABSENT:		
	RESOLUTION NO	

### RESOLUTION CREATING NEW JOB CLASSIFICATIONS, ESTABLISHING ASSOCIATED SALARIES, AND APPROVING THE POSITION ALLOCATION LIST FOR FISCAL YEAR 2016-2017

The following resolution is hereby offered and read:

**WHEREAS**, Chapter 2.48, Section 160, of the San Luis Obispo County Code provides that the number of positions shall be established by resolution of the Board of Supervisors; and

**WHEREAS**, pursuant to Section 2.48.090 of the San Luis Obispo County Code, the compensation of all officers and employees of the County of San Luis Obispo shall be regulated by resolution of the Board of Supervisors of said County; and

**WHEREAS**, the job classifications being created and the positions being allocated by this resolution have been reviewed by the Human Resources Department and are consistent with job specifications and classifications as provided by the Civil Service Commission; and

**WHEREAS**, the Board has allowed funding for various positions in the County budget for Fiscal Year 2016-2017.

**NOW, THEREFORE, BE IT RESOLVED AND ORDERED** by the Board of Supervisors of the County of San Luis Obispo, State of California, that the job classifications and the associated salaries be created as follows:

<u>Job Class</u>	<u>Class Title</u>	<u>Range</u>	<u>Salary</u> _	<u>BU</u>
09420	Community Health Nurse I	3040	\$5,269 - \$6,406	01
09421	Community Health Nurse II	3344	\$5,796 - \$7,046	01
09430	Public Health Nurse I	3220	\$5,581 – \$6,784	01
09431	Public Health Nurse II	3542	\$6,139 - \$7,462	01
09432	Senior Public Health Nurse	3808	\$6,600 - \$8,021	01
00680	Div Mgr–Administrative Office	5628	\$9,755 - \$11,856	80

**BE IT FURTHER RESOLVED AND ORDERED** that the position allocation for Fund Center 160 – Public Health, Fund Center 184 – Law Enforcement Medical Care, Fund Center 350 – Medically Indigent Services Program, and Fund Center 104 – Administrative Office be amended as follows:

## Fund Center 160 – Public Health

<u>Job</u> 00420 00417 00415	Class Title Community Health Nurse or Public Health Nurse or Senior Community Health Nurse	<u>From</u>	<u>To</u>
00421 00457	or Senior Public Health Nurse or Nurse Practitioner/Physician's Assistant	29.00	0.00
00420 00417 00415 00421 00457	Community Health Nurse $-\frac{1}{2}$ time or Public Health Nurse $-\frac{1}{2}$ time or Senior Community Health Nurse $-\frac{1}{2}$ time or Senior Public Health Nurse $-\frac{1}{2}$ time or Nurse Practitioner/Physician's Assistant $-\frac{1}{2}$ time	0.50	0.00
09420 09430 09421 09431 09432 00457	Community Health Nurse I or Public Health Nurse I or Community Health Nurse II or Public Health Nurse II or Senior Public Health Nurse or Nurse Practitioner/Physician's Assistant	0.00	29.00
09420 09430 09421 09431 09432	Community Health Nurse I – $\frac{1}{2}$ time or Public Health Nurse I – $\frac{1}{2}$ time or Community Health Nurse II – $\frac{1}{2}$ time or Public Health Nurse II – $\frac{1}{2}$ time or Senior Public Health Nurse – $\frac{1}{2}$ time		
00457	or Nurse Practitioner/Physician's Assistant – ½ time	0.00	0.50
Fund Center 184 –	Law Enforcement Med Care		
<u>Job</u> 00420 00417 00415	Class Title Community Health Nurse or Public Health Nurse or Senior Community Health Nurse	<u>From</u>	<u>To</u>
00421 00457	or Senior Public Health Nurse or Nurse Practitioner/Physician's Assistant	1.00	0.00
09420 09430 09421	Community Health Nurse I or Public Health Nurse I or Community Health Nurse II		

09431 09432 00457	or Public Health Nurse II or Senior Public Health Nurse or Nurse Practitioner/Physician's Assistant	0.00	1.00
Fund Center 350	0 – Medically Indigent Services Program		
<u>Job</u>	Class Title	<u>From</u>	<u>To</u>
00420 00417	Community Health Nurse or Public Health Nurse	1.00	0.00
09420	Community Health Nurse I		
09430 09421	or Public Health Nurse I or Community Health Nurse II		
09431	or Public Health Nurse II	0.00	1.00
Fund Center 104	I – Administrative Office		
<u>Job</u> 00925	Class Title Secretarial-Confidential	<u>From</u> 1.00	<u>To</u> 0.00
08884 08883	Admin Analyst I or Admin Analyst II		
08882	or Admin Analyst III	6.00	F 00
08886	or Principal Admin Analyst	6.00	5.00
00680	Div Mgr-Administrative Office	0.00	2.00

#### BE IT FURTHER RESOLVED AND ORDERED, that effective July 1, 2016:

- 1. <u>Allocation:</u> The number and classifications of positions within each budget unit are hereby allocated in the Adopted column on the attached Position Allocation List, and as shown above.
- 2. <u>Limitations by Funding:</u> The number and classification of positions allocated shall be construed to be limited by the funds allowed and available within each department.

#### 3. Administration of Position Allocation:

- a. The Human Resources Department shall assure that the hiring of permanent positions is consistent with the allocated positions as shown the attached Position Allocation List.
- b. Departments shall not hire permanent positions that are not consistent with available funding in the salary and benefits account series of their budget.
- c. Limited term positions identified in the attached Position Allocation List will no longer be considered an allocated/allowed position as of the ending date set forth, unless otherwise allocated by subsequent Board action, and the Human Resources Department is directed to initiate the appropriate layoff process.

Upon motion of Supervisor	, seconded by Supervisor	<u>,</u> and on
the following roll call vote, to wit:		
AYES:		
NOES:		
ABSENT:		
ABSTAINING:		
The foregoing resolution is hereby adopted.		
	County of San Luis Obispo	
	Chairperson, Board of Supervisors	
	Approved by Board Action on:	
		<del></del>
ATTEOT		
ATTEST:		
TOMMY GONG County Clerk and Clerk of the Board of Super	visors	
By:		
Deputy Clerk		

# RITA L. NEAL County Counsel Chief Deputy County Counsel Dated: June 17, 2016 STATE OF CALIFORNIA COUNTY OF SAN LUIS OBISPO) I, \_\_\_\_\_\_, County Clerk and ex-offi Clerk of the Board of Supervisors, in and for the County of San Luis Obispo, State of \_\_\_\_, County Clerk and ex-officio California, do hereby certify the foregoing to be a full, true and correct copy of an order made by the Board of Supervisors, as the same appears spread upon their minute book. WITNESS my hand and the seal of said Board of Supervisors, affixed this day of \_\_\_\_\_\_, 2016. TOMMY GONG County Clerk and Ex-Officio Clerk of the Board of Supervisors (SEAL) Deputy Clerk

APPROVED AS TO FORM AND LEGAL EFFECT: